



Deep South Communications, LLC Application for Employment

Deep South Communications LLC
20331 Highland Rd
Baton Rouge, LA 70817
225-627-1000
225 627 1001
info@deepsouthcommunications.com

Position You Are Applying For _____

Location Applying For _____

All items are required to be filled out completely. If you require additional room please attach an additional sheet and note where necessary.

Personal Data

Name (Last, First, Middle)		Maiden	Date
Telephone Number () ()		Other Number () ()	Alt. () ()
Social Security # - -	Date of Birth (mm/dd/yy) / /		Do you have a driver's license <input type="checkbox"/> Yes <input type="checkbox"/> No
Driver's license #:	State:	CDL? <input type="checkbox"/> Yes <input type="checkbox"/> No	Drivers License Type:
Address		Apt. #	How long at this address?
City	State	Zip Code	

E-mail address to use regarding employment with Deep South Communications: _____

Employment Interest: (if Part Time, list days and hours you are available)
 Full Time Part Time

Why are you seeking employment? _____

If employed, how soon could you start? _____

Can you provide proof of U.S. citizenship <input type="checkbox"/> Yes <input type="checkbox"/> No	Referred By/Location:
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Education Record

High School		Location
Degrees or Diplomas	Years Attended	Graduated <input type="checkbox"/> Yes <input type="checkbox"/> No
College/University		Location
Degrees or Diplomas	Years Attended	Graduated <input type="checkbox"/> Yes <input type="checkbox"/> No
Trade or Technical Training		Location
Degrees or Diplomas	Years Attended	Graduated <input type="checkbox"/> Yes <input type="checkbox"/> No

Are you in school now? <input type="checkbox"/> Yes <input type="checkbox"/> No	Do you plan on attending school in the near future?
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Military Service

Military Service: <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, Branch of service:	Dates of service:
Duties/special training:		



Employment History

Begin with the current or most recent employer. We need the past 10 years or 5 employers. If necessary, attach a sheet with additional employment information.

Note: If you have a CDL you must include all commercial driving experience for the past 10 years.

May we contact your current employer? Yes No If no, please explain: _____

1. Employer

		Date of Employment	
		Mo/Yr	to Mo/Yr
Address	City	State	Zip
Phone Number () -	Beginning Salary	Ending Salary	
List Training Completed			
List Positions Held			
List Skills Used or Learned			
List Advancements or Promotions Received			
Hours /Days worked each week:	What time did you arrive & leave each day?		
Manager's Name:	Why did you leave? (Be Specific)		

2. Employer

		Date of Employment	
		Mo/Yr	to Mo/Yr
Address	City	State	Zip
Phone Number () -	Beginning Salary	Ending Salary	
List Training Completed			
List Positions Held			
List Skills Used or Learned			
List Advancements or Promotions Received			
Hours /Days worked each week:	What time did you arrive & leave each day?		
Manager's Name:	Why did you leave? (Be Specific)		

3. Employer

		Date of Employment	
		Mo/Yr	to Mo/Yr
Address	City	State	Zip
Phone Number () -	Beginning Salary	Ending Salary	
List Training Completed			
List Positions Held			
List Skills Used or Learned			
List Advancements or Promotions Received			



Hours /Days worked each week: _____ What time did you arrive & leave each day? _____

Manager's Name: _____ Why did you leave? (Be Specific) _____

4. Employer _____ Date of Employment _____
 _____ |Mo/Yr _____ to Mo/Yr _____

Address _____ City _____ State _____ Zip _____

Phone Number _____ Beginning Salary _____ Ending Salary _____
 () - _____

List Training Completed _____

List Positions Held _____

List Skills Used or Learned _____

List Advancements or Promotions Received _____

Hours /Days worked each week: _____ What time did you arrive & leave each day? _____

Manager's Name: _____ Why did you leave? (Be Specific) _____

5. Employer _____ Date of Employment _____
 _____ |Mo/Yr _____ to Mo/Yr _____

Address _____ City _____ State _____ Zip _____

Phone Number _____ Beginning Salary _____ Ending Salary _____
 () - _____

List Training Completed _____

List Positions Held _____

List Skills Used or Learned _____

List Advancements or Promotions Received _____

Hours /Days worked each week: _____ What time did you arrive & leave each day? _____

Manager's Name: _____ Why did you leave? (Be Specific) _____



Driver's License Info

Have you ever been denied a license, permit or privilege to operate a motor vehicle? Yes No

Has any license, permit or privilege ever been suspended or revoked? Yes No
 (If the answer to either is yes, attach a statement giving details)

Accident Record for Past 3 Years or More (attach sheet if more space is needed)

Dates	Nature of Accident (Head-on, Read-End, Upset, Etc)	Fatalities	Injuries

Traffic Convictions and Forfeitures for the Past 3 years (Other than Parking Violations)

Location	Date	Charge	Penalty

For CDL Employees Only (Driving Experience)

Class of Equipment	Type of Equipment (Van, Tank, Flat, Etc.)	Date		Approx. # of Miles
		From	To	
Straight Truck				
Tractor&Semi Trailer				
Tractor- Two Trailers				
Other				

Qualifications

Typing: Yes No Words Per Minute: _____ Accuracy: _____

Do you have any computer experience? Yes No List hardware/software used: _____

Any physical limitations that would prevent them from performing any type of physical labor? Yes No

If yes, please explain: _____

Equipment Experience: _____

Current Certifications or Credentials (do not check items that you have that are expired)

TWIC OSHA 10 OSHA 40 FIRST AID CPR ANRITSU ANDREW COAX CCO

List any other current certifications or experience that you may have that would pertain to the position you are applying for:

References

1. Name _____ **Occupation** _____ **Telephone Number** (____) ____ - ____

Address _____ **City** _____ **State** _____ **Zip Code** _____

How do you know this person? _____ How long? _____

2. Name _____ **Occupation** _____ **Telephone Number** (____) ____ - ____



Address _____ City _____ State _____ Zip Code _____

How do you know this person? _____ How long? _____

3. Name _____ Occupation _____ Telephone Number _____
 (____) _____ - _____

Address _____ City _____ State _____ Zip Code _____

How do you know this person? _____ How long? _____

Other

Why do you want to work? _____

What tasks do you really enjoy doing, if any? _____

What tasks do you prefer not to do if you had the choice? _____

If necessary to leave our company, would you give at least three weeks notice? _____ Expected length of employment: _____
 Yes No explain: _____

Have you ever been convicted of a misdemeanor/felony? Yes No If yes, please explain the number of convictions, nature of offense(s) leading to conviction(s), date(s) of conviction(s), sentence(s) imposed and type(s) or rehabilitation: _____

Do you have any arrests for a misdemeanor/felony that are still pending (not convicted and not exonerated)? Yes No
 If yes, when is court date? _____

An arrest and/or conviction will not necessarily disqualify an applicant from consideration; rather, except where prohibited by applicable law, the employer will consider relevant circumstances such as the nature, severity, recency, and job-relatedness of the crime or charge, as well as any other factors pertaining to qualification for the job sought or available position(s).

List any questions you may have for this office: _____

Did you fill out this application yourself? Yes No

Some positions are paid on an hourly basis and some are paid on a salary basis. Your position may require you to arrive early or to leave late due to special circumstances.

The policies and regulations governing employment at Deep South Communications, LLC are specifically laid out in separate policy manuals, which will be made available to all employees.

I understand and agree to the above:

 Signature of Applicant Date

This Company is an equal opportunity employer. All employee prospects will receive consideration for employment without regard to race, color, religion, sex, or national origin. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business!



RELEASE, AUTHORIZATION AND DISCLOSURE

In exchange for the consideration of my employment application by, Deep South Communications, LLC, (hereinafter called "DSC"), I agree that:

Neither the acceptance of this application, nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of DSC, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of DSC. Both the undersigned and DSC, may end the employment relationship at any time, without specific notice or reason. If employed, I understand that DSC may unilaterally change or revise their benefits, policies and procedures, and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give DSC permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release DSC from any liability as a result of such contract.

I also understand that (1) DSC has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job related physical examination.

As an applicant for employment with DSC and all its entities, I understand that background inquiries may be made on myself, regarding any criminal background I may have, regarding credit and financial information relating to me, and that DSC and all its entities may procure a consumer report(s) in regard to my history. These reports will include information as to current and prior home addresses, current and former employment, salary levels, and any criminal convictions contained on the public record. DSC and all its entities may contract for these reports with an outside consumer-reporting agency. I hereby authorize, without reservation, DSC and all its entities to obtain all such information directly or through an outside consumer reporting agency and to procure any and all such consumer reports and other reports whatsoever.

In order to comply with the federal Fair Credit Reporting Act, 15 U.S.C. 1681-1681t, DSC and all its entities informs you that it may request for employment purposes a consumer reporting agency to conduct an inquiry into your character, general reputation, personal characteristics, mode of living, credit information and public record criminal background. This information may be obtained through the public records of any state or federal agency and through personal interviews of people with whom you are acquainted or who may have knowledge concerning such information. DSC and all its entities routinely conduct these inquiries for employment purposes.

I hereby acknowledge receipt of a copy of the above disclosure this _____ day
of _____, 20_____.

Signature of applicant



SALARY/WAGE FORM

Salary/Wage

What starting salary/wage would you expect?

	\$	Per Month	\$	Per Hour
After one year	\$	Per Month	\$	Per Hour
After two years	\$	Per Month	\$	Per Hour

Do you object to raises and promotions being based on job performance only? Yes No

What fringe benefits do you expect?

Signature of Applicant

Date