



Deep South Communications, LLC Application for Employment

Position You Are Applying For

Personal Data

Name (Last, First, Middle) _____ Maiden _____ Date _____

Telephone Number _____ Other Number _____ Alt. _____
() () ()

Social Security # _____ Date of Birth (mm/dd/yy) _____
- - / /

Do you have a driver's license? Yes No

State: _____ Driver's license #: _____ CDL? _____ Type: _____

Address _____ Apt. # _____ How long at this address? _____

City _____ State _____ Zip Code _____

E-mail address to use regarding employment with Deep South Communications _____

Employment Interest: Full Time Part Time If Part Time work is preferred, list specific days and hours you are available to work: _____

Why are you seeking employment? _____ If employed, how soon could you start? _____

Can you provide proof of U.S. citizenship? Yes No

If no, explain: _____

Referred By _____

Education Record

High School _____ Location _____

Degrees or Diplomas _____ Years Attended _____
Graduated Yes No

College/University _____ Location _____

Degrees or Diplomas _____ Years Attended _____
Graduated Yes No

Trade or Technical Training _____ Location _____

Degrees or Diplomas _____ Years Attended _____
Graduated Yes No

Employment History

BEGIN WITH THE MOST RECENT EMPLOYER. YOU MAY LIST ADDITIONAL EMPLOYMENT ON THE BACK OF THIS PAGE IF ENOUGH SPACE WAS NOT PROVIDED.

May we contact your current employer? Yes No If no, please explain: _____

1. Employer

Address _____ Date of Employment _____
Mo/Yr to Mo/Yr

City _____ State _____ Zip Code _____

Phone Number _____ Beginning Salary _____ Ending Salary _____
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List the positions held, duties performed, skills used or learned, advancements or promotions while you were employed by this company: _____

Hours of Employment: _____ Days Worked: _____

What time did you usually arrive and leave?

Manager's Name: _____

Why did you leave? (Be specific) _____

2. Employer

Address	Mo/Yr	Date of Employment to	Mo/Yr
City		State	Zip Code
Phone Number ()		Beginning Salary	Ending Salary

List the positions held, duties performed, skills used or learned, advancements or promotions while you were employed by this company: _____

Hours of Employment: _____ Days worked: _____

What time did you usually arrive and leave?

Manager's Name: _____

Why did you leave? (Be specific) _____

3. EMPLOYER

Address	Mo/Yr	Date of Employment to	Mo/Yr
City		State	Zip Code
Phone Number ()		Beginning Salary	Ending Salary

List the positions held, duties performed, skills used or learned, advancements or promotions while you were employed by this company: _____

Hours of Employment: _____ Days worked: _____

What time did you usually arrive and leave? _____

Manager's Name: _____

Why did you leave? (Be specific) _____

Military Services

Military Service Yes No

If yes, branch of service: _____ Dates of service: _____

Duties/special training: _____

Qualifications

Typing Yes No

Words Per Minute _____ /WPM Accuracy? _____ %

Equipment Experience (List all) _____

Do you have any computer experience? Yes No

List hardware and/or software used: _____

List any other experience that you may have that would pertain to the position you are applying for.

References

1. Name _____ Occupation _____ Telephone Number _____

Address _____ City _____ State _____ Zip Code _____

How do you know this person? _____ How long? _____

2. Name _____ Occupation _____ Telephone Number _____

Address _____ City _____ State _____ Zip Code _____

How do you know this person? _____ How long? _____

3. Name _____ Occupation _____ Telephone Number _____

Address _____ City _____ State _____ Zip Code _____

How do you know this person? _____ How long? _____

Other

Why do you want to work? _____

What tasks do you really enjoy doing, if any? _____

What tasks do you prefer not to do if you had the choice? _____

If necessary to leave our company, would you give at least three weeks notice? Yes No

Expected length of employment: _____

Have you ever been convicted of a crime? Yes No If yes, please explain the number of convictions, nature of offense(s) leading to conviction(s), date(s) of conviction(s), sentence(s) imposed and type(s) or rehabilitation:

LIST ANY QUESTIONS THAT YOU MAY HAVE ABOUT THIS OFFICE?

Did you fill out this application yourself? Yes No

The regular office hours are between 8:00 am and 5:00 pm, Monday through Friday. Some positions are paid on an hourly basis and some are paid on a salary basis. Your position may require you to arrive early or to leave late due to special circumstances.

All employees are placed on probation for the benefit of both the employer and the employee. The probation period usually consists of 90-days, but could be more or less.

The policies and regulations governing employment at Deep South Communications, LLC are specifically laid out in separate policy manuals, which will be made available to all employees.

I understand and agree to the above:

Signature of Applicant

Date

This Company is an equal opportunity employer. All employee prospects will receive consideration for employment without regard to race, color, religion, sex, or national origin. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in our business!

RELEASE, AUTHORIZATION AND DISCLOSURE

In exchange for the consideration of my employment application by, Deep South Communications, LLC, (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application, nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Deep South Communications, LLC, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of the Company. Both the undersigned and Deep South Communications, LLC, may end the employment relationship at any time, without specific notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures, and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job related physical examination.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

As an applicant for employment with DEEP SOUTH COMMUNICATIONS, LLC and all its entities, I understand that background inquiries may be made on myself, regarding any criminal background I may have, regarding credit and financial information relating to me, and that DEEP SOUTH COMMUNICATIONS, LLC and all its entities may procure a consumer report(s) in regard to my history. These reports will include information as to current and prior home addresses, current and former employment, salary levels, and any criminal convictions contained on the public record. DEEP SOUTH COMMUNICATIONS, LLC and all its entities may contract for these reports with an outside consumer-reporting agency. I hereby authorize, without reservation, DEEP SOUTH COMMUNICATIONS, LLC and all its entities to obtain all such information directly or through an outside consumer reporting agency and to procure any and all such consumer reports and other reports whatsoever.

In order to comply with the federal Fair Credit Reporting Act, 15 U.S.C. 1681-1681t, DEEP SOUTH COMMUNICATIONS, LLC and all its entities informs you that it may request for employment purposes a consumer reporting agency to conduct an inquiry into your character, general reputation, personal characteristics, mode of living, credit information and public record criminal background. This information may be obtained through the public records of any state or federal agency and through personal interviews of people with whom you are acquainted or who may have knowledge concerning such information. DEEP SOUTH COMMUNICATIONS, LLC and all its entities routinely conduct these inquiries for employment purposes.

I hereby acknowledge receipt of a copy of the above disclosure
this _____ day of _____, 200_____.

Signature of applicant

Deep South Communications LLC.
17555 George O'Neal
Baton Rouge, Louisiana 70817
(225) 802-9000

SALARY FORM

Salary

What starting salary would you expect?	\$	Per Month	\$	Per Hour
After one year	\$	Per Month	\$	Per Hour
After two years	\$	Per Month	\$	Per Hour

Do you object to raises being based on the cost of living and inflationary rate? Yes No

What fringe benefits do you expect?

Signature of Applicant

Date

Directions for submitting application:

When you have completed this application. Click submit form at the top of the document. If you are using Outlook or another email client it will attach the file. If you are using gmail,yahoo,hotmail, or any other web based email please select the internet email option. You will be prompted to save the file. Log in to your email program and attach the file you were prompted to save. Send the pdf application filled out to christina@dscnetworks.com